



8 Important Questions that you Should Ask When Applying for a Cleaning Job

1. What is my Starting Rate Day 1 and What is the highest rate that I can aspire to?

Our answer: You will earn \$19/\$21 per hour starting day one of training. Cleaners will always make \$19/\$21 per hour as the minimum rate. We provide a bonus of \$2/hr pay increase at 12 months for those who qualify. Our highest rate is \$23 per hour and you are paid the same rate whether you are cleaning, driving, attending meetings, etc.

2. Do I have to go to the office before work and again at the end of the day?

Our answer: No. Enjoy the extra sleep. You will see your schedule every morning in your app. You leave from home, complete your jobs, you're done for the day. No need to return to the office at the end of your day when you're tired or need to pick up kids. You come to the office once a week to replenish supplies.

3. Am I responsible for managing client keys? What happens if I lose a key?

Our answer: Key access is rarely assigned to cleaners. No worries!

4. Will I be paid for ACTUAL hours that I work?

Our answer: Absolutely! You're paid for ALL time on the clock. If more time is required to complete a job, you are paid for it.

5. Will I be required to wash dirty laundry at home?

Our answer: No. All dirty laundry is professionally laundered. Clean sets are provided for you every week.

6. Will I have to buy my own vacuum and pay for its maintenance?

Our answer: No. We provide all equipment and maintenance. No heavy backpack vacuums where you risk damage to your back. (or knocking pictures off the walls behind you lol)

7. Is there a Health and Dental Plan?

Our answer: Take Time provides an excellent Extended Benefit program that includes prescriptions, dental, optical and massage by a vendor that you choose.

8. Are there additional perks and benefits to working for Take Time?

Our answer: Yes. Cleaners who qualify, receive a \$2/hr increase in your rate at 12 months. We provide gas compensation on every cheque. We provide a free oil change once per year. We also provide access to selected services at 50% off for our staff. These services include: spas, hair salons, nail salons, and more.

We hope you will compare us with the competition, so you can see for yourself that we provide the best compensation plan. Be careful not to be misled and misinformed by competitors that pay less than we do. Cleaning is hard work and you deserve great wages. Unfortunately, some competitors are unfair. They choose to put more money in their own pocket instead of paying their staff a liveable wage.